

KARK EEO PUBLIC FILE REPORT

February 1, 2008 - January 31, 2009

	Position	Hire Date	Recruitment Sources	Contact	Phone	Address	City	ST	Zip	Intv'd	Ref'd	# Ref'd	Recruitment Notification
			recruitment source which referred person hired is highlighted										
Not included in last years report	Promotion Asisstant	1/21/2008	www.kark.com www.nexstar.tv KARK bulletin board School referral employee referrals			5125 N. O'Connor Blvd KARK breakroom ASU				3	Y	3	None
	Receptionist Move to FT Acct. Ast	2/26/2008 5/5/2008	www.nexstar.tv www.kark.com KARK bulletin board			5125 N. O'Connor Blvd KARK breakroom				2	Y	2	None
	Production Asisstant Move to FT Mastercontrol	3/17/2008 7/13/2008	www.nexstar.tv www.kark.com KARK bulletin board			5125 N. O'Connor Blvd KARK breakroom				1	Y	1	None
	Production Asisstant	4/15/2008	www.arkansasmaters.com www.careerbuilder.com KARK bulletin board	internet/email		KARK breakroom				3	Y	2	None
	Account Executive	4/16/2008	www.arkansasmaters.com www.careerbuilder.com employee referrals KARK bulletin board	internet/email		KARK breakroom				1	Y	1	None
	Production Asisstant	4/17/2008	www.arkansasmaters.com www.careerbuilder.com KARK bulletin board Referral	internet/email		KARK breakroom				1	Y	1	None
	Local Sales Asst.	7/12/2008	www.arkansasmaters.com www.careerbuilder.com KARK bulletin board	internet/email		KARK breakroom				4	Y	4	None
	News Reporter	7/29/2008	www.arkansasmaters.com TVJobs.com Medialine.com KARK bulletin board	internet/email		P.O. Box 51909 KARK breakroom	Pacific Grove	GA	93950	5	Y	2	None
	sales traffic	6/4/2008	www.arkansasmaters.com Job Dig Kark Bulletin Board	internet/email		KARK breakroom				6	Y	2	None
	Account Executive	10/7/2008	www.arkansasmaters.com			KARK breakroom				4	Y	3	None
	NEWS PHOTOGRAPHER	9/10/2008	UALR referral employee referrals KARK bulletin board			University Avenue KARK breakroom	Little Rock			2	Y	2	None
	Account Executive	9/2/2008	Arkansas Democrat Gazette KARK bulletin board www.arkansasmaters.com www.jobsarkansas.com Referral	internet/email		P.O. Box 2221 KARK breakroom	Little Rock	AR	72203	2	Y	2	None
	Meteorologist	4/10/2008	www.arkansasmaters.com www.careerbuilder.com TVJobs.com Referral KARK bulletin board	internet/email		KARK breakroom				3	Y	2	None
	Account Executive	8/10/2008	www.arkansasmaters.com www.careerbuilder.com KARK bulletin board	internet/email		KARK breakroom				1	Y	1	None
	Creative Services Director	10/8/2008	www.arkansasmaters.com www.nexstar.tv			5125 N. O'Connor Blvd				2	Y	1	None

			KARK bulletin board Referral	KARK breakroom				1
Promotion Producer	1/12/2009		UALR referral employee referrals	University Avenue	Little Rock			None
			Arkansas Democrat Gazette				1	Y
			KARK bulletin board	KARK breakroom				1

RECRUITMENT INITIATIVES	University of Central Arkansas 4/2/2008 - General Manager	Total Interviewed	41
	Rotary Club of Little Rock 4/29/2008 - General Manager		
	Little Rock Executives Association 7/15/2008 - General Manager		
	Arkansas State Chamber of Commerce 3/12/2008 - General Manager		

*Interviewed column (Intv'd)- total number of people interviewed for the position.

*Referred column (Ref'd)- a "Y" is under the spot that person was referred by.

*# Referred column (#Ref'd)-the total number of people referred from each recruitment source.